BEFORE THE ARIZONA MEDICAL BOARD

In the Matter of

KASSANDRA KOSINSKI ROMERO, M.D.

Applicant for License No. 54068
For the Practice of Allopathic Medicine
In the State of Arizona.

Case No. MD-17-0221A

ORDER GRANTING PROBATIONARY LICENSE; AND CONSENT TO THE SAME

Kassandra Kosinski Romero, M.D. ("Respondent") elects to permanently waive any right to a hearing and appeal with respect to this Order granting her application for licensure subject to terms and conditions for probation; admits the jurisdiction of the Arizona Medical Board ("Board"); and consents to the entry of this Order by the Board.

FINDINGS OF FACT

1. The Board is the duly constituted authority for the regulation and control of the practice of allopathic medicine in the State of Arizona.

2. Respondent is an applicant for licensure for the practice of allopathic medicine in the State of Arizona.

3. Respondent previously held Post-Graduate Training Permit R73995. While Respondent held that Permit, the Board initiated case number MD-14-0340A after receiving a self-report from Respondent indicating that she was tested and found to be impaired by alcohol while on call at a hospital on March 13, 2014.

4. The investigation in MD-14-0340A was resolved by Order for a Letter of Reprimand and Probation; and Consent to Same on June 5, 2015. See Order, attached as Exhibit 1.

5. On February 13, 2017 Respondent submitted an initial application for a full license to the Board.

6. Respondent is currently in compliance with the terms and conditions of the Order. The Board's Physician Health Program ("PHP") Contractor has opined that
Respondent demonstrates high quality sobriety with an excellent prognosis for ongoing recovery.

**CONCLUSIONS OF LAW**

a. The Board possesses jurisdiction over the subject matter hereof and over Respondent and may issue probationary licenses pursuant to A.R.S. § 32-1427(H).

b. Pursuant to A.R.S. § 32-1422(A), "An applicant for a license to practice medicine in this state pursuant to this article shall meet each of the following basic requirements . . . 3. Have the physical and mental capability to safely engage in the practice of medicine."

c. Pursuant to A.R.S. § 32-1427(H), "If an applicant does not meet the requirements of section 32-1422, subsection A, paragraph 3 the board may issue a license subject to any of the following probationary conditions . . . 4. Require the licensee to participate in a specified rehabilitation program."

**ORDER**

IT IS HEREBY ORDERED THAT:

1. Respondent's application for licensure in the State of Arizona is granted and is placed on Probation for five years¹ with the following terms and conditions, including Respondent's continued participation in the Board's Physician Health Program ("PHP"):

   a. Respondent shall not consume alcohol or any food or other substance containing poppy seeds or alcohol.

   b. Respondent shall not take any illegal drugs or mood altering medications unless prescribed for a legitimate therapeutic purpose.

¹ Respondent's PHP participation shall be retroactive to August 25, 2014.
c. Respondent shall attend the PHP’s Contractor’s relapse prevention group therapy sessions one time per week for the duration of this Order, unless excused by the relapse prevention group facilitator for good cause. Individual relapse therapy may be substituted for one or more of the group therapy sessions, if the PHP Contractor pre-approves substitution. The relapse prevention group facilitators or individual relapse prevention therapist shall submit monthly reports to the PHP Contractor regarding attendance and progress.

d. If requested by the PHP Contractor, Respondent shall attend ninety 12-step meetings or other self-help group meetings appropriate for substance abuse and approved by the PHP Contractor, for a period of ninety days. Upon completion of the ninety meetings in ninety days, Respondent shall participate in a 12-step recovery program or other self-help program appropriate for substance abuse as recommended by the PHP Contractor. Respondent shall attend a minimum of three 12-step or other self-help program meetings per week. Two meetings per month must be Caduceus meetings. Respondent must maintain a log of all self-help meetings.

e. Respondent shall promptly obtain a Primary Care Physician ("PCP") and shall submit the name of the physician to the PHP Contractor in writing for approval. Except in an Emergency, Respondent shall obtain medical care and treatment only from the PCP and from health care providers to whom the PCP refers Respondent. Respondent shall promptly provide a copy of this Order to the PCP. Respondent shall also inform all other health care providers who provide
medical care or treatment that Respondent is participating in the PHP. “Emergency” means a serious accident or sudden illness that, if not treated immediately, may result in a long-term medical problem or loss of life.

f. All prescriptions for controlled substances shall be approved by the PHP Contractor prior to being filled except in an Emergency. Controlled substances prescribed and filled in an emergency shall be reported to the PHP within 48 hours. Respondent shall take no Medication unless the PCP or other health care provider to whom the PCP refers Respondent prescribes and the PHP Contractor approves the Medication. Respondent shall not self-prescribe any Medication. “Medication” means a prescription-only drug, controlled substance, and over-the-counter preparation, other than plain aspirin, plain ibuprofen, and plain acetaminophen.

g. Respondent shall submit to random biological fluid, hair and/or nail testing for the remainder of this Order (as specifically directed below) to ensure compliance with the PHP.

h. Respondent shall provide the PHP Contractor in writing with one telephone number that shall be used to contact Respondent on a 24 hour per day/seven day per week basis to submit to biological fluid, hair, and/or nail testing to ensure compliance with the PHP. For the purposes of this section, telephonic notice shall be deemed given at the time a message to appear is left at the contact telephone number provided by Respondent. Respondent authorizes any person or organization conducting tests on the collected samples to provide testing results to the PHP Contractor. Respondent shall comply with all
requirements for biological fluid, hair, and/or nail collection. Respondent shall pay for all costs for the testing.

i. Respondent shall provide the PHP Contractor with written notice of any plans to travel out of state.

j. Respondent shall immediately notify the Board and the PHP Contractor in writing of any change in office or home addresses and telephone numbers.

k. Respondent provides full consent for the PHP Contractor to discuss the Respondent's case with the Respondent's PCP or any other health care providers to ensure compliance with the PHP.

l. The relationship between the Respondent and the PHP Contractor is a direct relationship. Respondent shall not use an attorney or other intermediary to communicate with the PHP Contractor on participation and compliance issues.

m. Respondent shall be responsible for all costs, including costs associated with participating in the PHP, at the time service is rendered or within 30 days of each invoice sent to the Respondent. An initial deposit of two (2) months PHP fees is due upon entering the program. Failure to pay either the initial PHP deposit or monthly fees 60 days after invoicing will be reported to the Board by the PHP Contractor and may result in disciplinary action.

n. Respondent shall appear in person before with the PHP Contractor for interviews upon request, upon reasonable notice.

o. Respondent shall immediately provide a copy of this Order to all employers, hospitals and free standing surgery centers where Respondent currently has or in the future gains or applies for employment or privileges. Within 30 days of the
date of this Order, Respondent shall provide the PHP with a signed statement of compliance with this notification requirement. Respondent is further required to notify, in writing, all employers, hospitals and free standing surgery centers where Respondent currently has or in the future gains or applies for employment or privileges of a violation of this Order.

p. In the event Respondent resides or practices as a physician in a state other than Arizona, Respondent shall participate in the rehabilitation program sponsored by that state's medical licensing authority or medical society. Respondent shall cause the monitoring state's program to provide written quarterly reports to the PHP Contractor regarding Respondent's attendance, participation, and monitoring. The monitoring state's program and Respondent shall immediately notify the PHP Contractor if Respondent is non-compliant with any aspect of the monitoring requirements or is required to undergo any additional treatment.

q. The PHP Contractor shall immediately notify the Board if Respondent is non-compliant with any aspect of this Order or is required to undergo any additional treatment.

r. In the event of a chemical dependency relapse by Respondent or Respondent's use of controlled substances or alcohol in violation of this Order, Respondent shall promptly enter into an Interim Consent Agreement for Practice Restriction that requires, among other things, that Respondent not practice medicine until such time as Respondent successfully completes long-term inpatient treatment designated by the PHP Contractor and obtains affirmative approval from the Executive Director, in consultation with the Lead Board Member and Chief
Medical Consultant, to return to the practice of medicine. Prior to approving
Respondent’s request to return to the practice of medicine, Respondent may be
required to undergo any combination of physical examinations, psychiatric or
psychological evaluations. In no respect shall the terms of this paragraph restrict
the Board’s authority to initiate and taken disciplinary action for any violation of
this Order.

s. Respondent shall obey all state, federal and local laws, all rules governing the
practice of medicine in Arizona, and remain in full compliance with any court
ordered criminal probation, payments and other orders.

t. In the event Respondent should leave Arizona to reside or practice outside the
State or for any reason should Respondent stop practicing medicine in Arizona,
Respondent shall notify the Executive Director in writing within ten days of
departure and return or the dates of non-practice within Arizona. Non-practice is
defined as any period of time exceeding thirty days during which Respondent is
not engaging in the practice of medicine. Periods of temporary or permanent
residence or practice outside Arizona or of non-practice within Arizona, will not
apply to the reduction of the probationary period.

u. Prior to the termination of Probation, Respondent must submit a written request
to the Board for release from the terms of this Order. Respondent’s request for
release will be placed on the next pending Board agenda, provided a complete
submission is received by Board staff no less than 30 days prior to the Board
meeting. Respondent’s request for release must provide the Board with
evidence establishing that she has successfully satisfied all of the terms and
conditions of this Order. The Board has the sole discretion to determine
whether all of the terms and conditions of this Order have been met or whether
to take any other action that is consistent with its statutory and regulatory
authority.

2. The Board retains jurisdiction and may initiate new action against Respondent
based upon any violation of this Order. A.R.S. § 32-1401(27)(r).

3. This Order supersedes the Board's Order in MD-14-0340A.

DATED AND EFFECTIVE this 3rd day of November 2017.

ARIZONA MEDICAL BOARD

By Patricia E. McSorley
Executive Director

CONSENT TO ENTRY OF ORDER

1. Respondent has read and understands this Consent Agreement and the
stipulated Findings of Fact, Conclusions of Law and Order ("Order"). Respondent
acknowledges she has the right to consult with legal counsel regarding this matter.

2. Respondent acknowledges and agrees that this Order is entered into freely
and voluntarily and that no promise was made or coercion used to induce such entry.

3. By consenting to this Order, Respondent voluntarily relinquishes any rights to
a hearing or judicial review in state or federal court on the matters alleged, or to challenge
this Order in its entirety as issued by the Board, and waives any other cause of action
related thereto or arising from said Order.

4. The Order is not effective until approved by the Board and signed by its
Executive Director.
5. All admissions made by Respondent are solely for final disposition of this matter and any subsequent related administrative proceedings or civil litigation involving the Board and Respondent. Therefore, said admissions by Respondent are not intended or made for any other use, such as in the context of another state or federal government regulatory agency proceeding, civil or criminal court proceeding, in the State of Arizona or any other state or federal court.

6. Upon signing this agreement, and returning this document (or a copy thereof) to the Board’s Executive Director, Respondent may not revoke the consent to the entry of the Order. Respondent may not make any modifications to the document. Any modifications to this original document are ineffective and void unless mutually approved by the parties.

7. This Order is a public record that will be publicly disseminated as a formal disciplinary action of the Board and will be reported to the National Practitioner’s Data Bank and on the Board’s web site as a disciplinary action.

8. If any part of the Order is later declared void or otherwise unenforceable, the remainder of the Order in its entirety shall remain in force and effect.

9. If the Board does not adopt this Order, Respondent will not assert as a defense that the Board’s consideration of the Order constitutes bias, prejudice, prejudgment or other similar defense.

10. Any violation of this Order constitutes unprofessional conduct and may result in disciplinary action. A.R.S. §§ 32-1401(27)(r) (“[v]iolating a formal order, probation, consent agreement or stipulation issued or entered into by the board or its executive director under this chapter.”) and 32-1451.
11. Respondent acknowledges that, pursuant to A.R.S. § 32-2501(16), she cannot act as a supervising physician for a physician assistant while her license is on probation.

12. Respondent has read and understands the conditions of Probation.

DATED: 01/30/17

KASSANDRA KOSINSKI ROMERO, M.D.

EXECUTED COPY of the foregoing mailed this 6th day of November, 2017 to:

Kassandra Kosinski Romero, M.D.
Address of Record

ORIGINAL of the foregoing filed this 6th day of November, 2017 with:

Arizona Medical Board
9545 E. Doubletree Ranch Road
Scottsdale, AZ 85258

Board staff
Exhibit 1
BEFORE THE ARIZONA MEDICAL BOARD

In the Matter of

KASSANDRA KOSINSKI, M.D.

Case No. MD-14-0340A

Holder of License No. R73995
For the Practice of Allopathic Medicine
In the State of Arizona.

ORDER FOR A LETTER OF
REPRIMAND AND PROBATION;
AND CONSENT TO THE SAME

Kassandra Kosinski, M.D. ("Respondent"), elects to permanently waive any right to
a hearing and appeal with respect to this Order for a Letter of Reprimand and Probation;
admits the jurisdiction of the Arizona Medical Board ("Board"); and consents to the entry of
this Order by the Board.

FINDINGS OF FACT

1. The Board is the duly constituted authority for the regulation and control of
the practice of allopathic medicine in the State of Arizona.

2. Respondent is the holder of Post-Graduate Training Permit No. R73995 for
the practice of allopathic medicine in the State of Arizona ("Permit").

3. The Board initiated case number MD-14-0340A after receiving a self-report
from Respondent indicating that she was tested and found to be impaired by alcohol while
on call at a hospital on March 13, 2014.

4. On March 24, 2014, the Board received additional information from the Chief
Medical Officer of the hospital stating that Respondent was found to have difficulty writing
notes in a medical record, and that she did not respond to any of her pages the night
before she was drug screened.

5. Pursuant to the Board’s Physician Health Program ("PHP"), Respondent
underwent an assessment. The assessment was performed by the PHP Contractor on
April 3, 2014. Based on the results of the assessment, it was recommended that Respondent was safe to practice if enrolled in the PHP for a period of two years.

6. On May 1, 2014, Respondent entered into an Interim Order to participate in the PHP ("First Interim Order").

7. Respondent's urine drug screens on May 13, 2014 and May 21, 2014 tested dilute. This constituted a violation of the First Interim Order.

8. On June 3, 2014, Respondent met with the PHP Contractor and acknowledged that she consumed alcohol after entering into the First Interim Order.

9. The PHP Contractor opined that Respondent was not safe to practice until she, at a minimum, presented for a comprehensive evaluation and completed any necessary treatment.

10. On June 10, 2014, Respondent entered into an Interim Consent Agreement for Practice Restriction with the Board ("Second Interim Order").


12. Respondent underwent inpatient residential treatment and was successfully discharged on August 1, 2014. On August 5, 2014, Respondent completed a follow-up assessment with the PHP Contractor. The PHP Contractor opined that Respondent was safe to practice, provided she participate in and is compliant with PHP for a five year period.

13. On August 25, 2014, Respondent entered into an Interim Consent Agreement to participate in the PHP ("Third Interim Order") that replaced the First Interim Order, terminated the practice restriction in the Second Interim Order, and re-enrolled Respondent in the PHP. On that same day, Respondent renewed her Permit. Respondent remains in compliance with the Third Interim Order.
CONCLUSIONS OF LAW

1. The Board possesses jurisdiction over the subject matter hereof and over Respondent.

2. The conduct and circumstances described above constitute unprofessional conduct pursuant to A.R.S. § 32-1401(27)(f) ("[h]abitual intemperance in the use of alcohol or habitual substance abuse.").

3. The conduct and circumstances described above constitute unprofessional conduct pursuant to A.R.S. § 32-1401(27)(q) ("[a]ny conduct or practice that is or might be harmful or dangerous to the health of the patient or the public.").

4. The conduct and circumstances described above constitute unprofessional conduct pursuant to A.R.S. § 32-1401(27)(r) ("[v]iolating a formal order, probation, consent agreement or stipulation issued or entered into by the board or its executive director under the provisions of this chapter.").

ORDER

IT IS HEREBY ORDERED THAT:

1. This Order supersedes all other Orders issued in this matter.

2. Respondent is issued a Letter of Reprimand.

3. Respondent's license is placed on Probation for five years\(^1\) and is subject to her continued participation in the Board's Physician Health Program ("PHP") and compliance with the following terms and conditions:

4. Respondent shall not consume alcohol or any food or other substance containing poppy seeds or alcohol. Respondent shall not take any illegal drugs or mood altering medications.

\(^1\) Respondent's PHP participation shall be retroactive to August 25, 2014.
5. Respondent shall attend the PHP’s relapse prevention group therapy sessions one time per week for the duration of this Order, unless excused by the relapse prevention group facilitator for good cause. Individual relapse therapy may be substituted for one or more of the group therapy sessions, if PHP pre-approves substitution. The relapse prevention group facilitators or individual relapse prevention therapist shall submit monthly reports to the PHP regarding attendance and progress.

6. If requested by the PHP, Respondent shall attend ninety 12-step meetings or other self-help group meetings appropriate for substance abuse and approved by the PHP, for a period of ninety days. Upon completion of the ninety meetings in ninety days, Respondent shall participate in a 12-step recovery program or other self-help program appropriate for substance abuse as recommended by the PHP. Respondent shall attend a minimum of three 12-step or other self-help program meetings per week. Two meetings per month must be Caduceus meetings. Respondent must maintain a log of all self-help meetings.

7. Respondent shall promptly obtain a primary care physician and shall submit the name of the physician to the PHP in writing for approval. The approved primary care physician (“PCP”) shall be in charge of providing and coordinating Respondent’s medical care and treatment. Except in an Emergency, Respondent shall obtain medical care and treatment only from the PCP and from health care providers to whom the PCP refers Respondent. Respondent shall promptly provide a copy of this Order to the PCP. Respondent shall also inform all other health care providers who provide medical care or treatment that Respondent is participating in PHP. “Emergency” means a serious accident or sudden illness that, if not treated immediately, may result in a long-term medical problem or loss of life.
8. All prescriptions for controlled substances shall be approved by the PHP prior to being filled except in an Emergency. Controlled substances prescribed and filled in an emergency shall be reported to the PHP within 48 hours. Respondent shall take no medication unless the PCP or other health care provider to whom the PCP refers Respondent prescribes and the PHP approves the medication. Respondent shall not self-prescribe any medication. "Medication" means a prescription-only drug, controlled substance, and over-the-counter preparation, other than plain aspirin, plain ibuprofen, and plain acetaminophen. Respondent shall submit to random biological fluid, hair and nail testing for five years from the date of this Interim Consent Agreement (as specifically directed below) to ensure compliance with PHP.

9. Respondent shall provide the PHP in writing with one telephone number that shall be used to contact Respondent on a 24 hour per day/seven day per week basis to submit to biological fluid, hair and nail testing to ensure compliance with PHP. For the purposes of this section, telephonic notice shall be deemed given at the time a message to appear is left at the contact telephone number provided by Respondent. Respondent authorizes any person or organization conducting tests on the collected samples to provide testing results to the PHP. Respondent shall comply with all requirements for biological fluid, hair and nail collection. Respondent shall pay for all costs for the testing.

10. Respondent shall provide the PHP with written notice of any plans to travel out of state.

11. Respondent shall immediately notify the Board and the PHP in writing of any change in office or home addresses and telephone numbers.

12. Respondent provides full consent for the PHP to discuss the Respondent's case with the Respondent's PCP or any other health care providers to ensure compliance with PHP.
13. The relationship between the Respondent and the PHP is a direct relationship. Respondent shall not use an attorney or other intermediary to communicate with the PHP on participation and compliance issues.

14. Respondent shall be responsible for all costs, including PHP costs associated with participating in PHP at the time service is rendered, or within 30 days of each invoice sent to the Respondent. An initial deposit of two months PHP fees is due upon entering the program. Failure to pay either the initial PHP deposit or monthly fees 60 days after invoicing will be reported to the Board by the PHP and may result in disciplinary action up to and including revocation.

15. Respondent shall immediately provide a copy of this Order to all employers, hospitals and free standing surgery centers where Respondent currently has or in the future gains employment or privileges. Within 30 days of the date of this Order, Respondent shall provide the PHP with a signed statement of compliance with this notification requirement. Respondent is further required to notify, in writing, all employers, hospitals and free standing surgery centers where Respondent currently has or in the future gains employment or privileges, of a chemical dependency relapse or a violation of this Order.

16. In the event Respondent resides or practices as a physician in a state other than Arizona, Respondent shall participate in the rehabilitation program sponsored by that state's medical licensing authority or medical society. Respondent shall cause the monitoring state's program to provide written quarterly reports to the PHP regarding Respondent's attendance, participation, and monitoring. The monitoring state's program and Respondent shall immediately notify the PHP if Respondent: a) is non-compliant with any aspect of the monitoring requirements; b) relapses; c) tests positive for controlled substances; d) has low specific gravity urine drug test(s), missed and/or late urine drug
tests, or otherwise rejected urine drug tests; and e) is required to undergo any additional treatment.

17. The PHP shall immediately notify the Board if Respondent is non-compliant with any aspect of the monitoring requirements or this Order.

18. In the event of chemical dependency relapse by Respondent or Respondent's use of controlled substances or alcohol in violation of this Order, Respondent shall promptly enter into an Interim Consent Agreement for Practice Restriction that requires, among other things, that Respondent not practice medicine until such time as Respondent successfully completes long-term inpatient treatment for chemical dependency designated by the PHP and obtains affirmative approval from the Executive Director, in consultation with the Lead Board Member and Chief Medical Consultant, to return to the practice of medicine. Prior to approving Respondent's request to return to the practice of medicine, Respondent may be required to undergo any combination of physical examination, psychiatric or psychological evaluation. In no respect shall the terms of this paragraph restrict the Board's authority to initiate and take disciplinary action for violation of this Order.

19. Respondent shall obey all federal, state and local laws, and all rules governing the practice of medicine in the State of Arizona.

20. Respondent shall appear in person before the Board and/or its staff and PHP for interviews upon request, with reasonable notice.

21. This Order supersedes all previous consent agreements and stipulations between the Board and/or the Executive Director and Respondent and is the final resolution of this matter.

22. Prior to the termination of Probation, Respondent must submit a written request to the Board for release from the terms of this Order. Respondent's request for
release will be placed on the next pending Board agenda, provided a complete submission
is received by Board staff no less than 14 days prior to the Board meeting. Respondent’s
request for release must provide the Board with evidence establishing that he has
successfully satisfied all of the terms and conditions of this Order. The Board has the sole
discretion to determine whether all of the terms and conditions of this Order have been
met or whether to take any other action that is consistent with its statutory and regulatory
authority.

DATED AND EFFECTIVE this 14th day of June, 2015.

ARIZONA MEDICAL BOARD

By Patricia E. McSorley
Executive Director

CONSENT TO ENTRY OF ORDER

1. Respondent has read and understands this Consent Agreement and the
stipulated Findings of Fact, Conclusions of Law and Order ("Order"). Respondent
acknowledges she has the right to consult with legal counsel regarding this matter.

2. Respondent acknowledges and agrees that this Order is entered into freely
and voluntarily and that no promise was made or coercion used to induce such entry.

3. By consenting to this Order, Respondent voluntarily relinquishes any rights
to a hearing or judicial review in state or federal court on the matters alleged, and waives
any other cause of action related thereto or arising from said Order.

4. The Order is not effective until approved by the Board and signed by its
Executive Director.

5. All admissions made by Respondent are solely for final disposition of this
matter and any subsequent related administrative proceedings or civil litigation involving
the Board and Respondent. Therefore, said admissions by Respondent are not intended or made for any other use, such as in the context of another state or federal government regulatory agency proceeding, civil or criminal court proceeding, in the State of Arizona or any other state or federal court.

6. Upon signing this agreement, and returning this document (or a copy thereof) to the Board's Executive Director, Respondent may not revoke the consent to the entry of the Order. Respondent may not make any modifications to the document. Any modifications to this original document are ineffective and void unless mutually approved by the parties.

7. This Order is a public record that will be publicly disseminated as a formal disciplinary action of the Board and will be reported to the National Practitioner's Data Bank and on the Board's web site as a disciplinary action.

8. If any part of the Order is later declared void or otherwise unenforceable, the remainder of the Order in its entirety shall remain in force and effect.

9. If the Board does not adopt this Order, Respondent will not assert as a defense that the Board's consideration of the Order constitutes bias, prejudice, prejudgment or other similar defense.

10. Any violation of this Order constitutes unprofessional conduct and may result in disciplinary action. A.R.S. § § 32-1401(27)(r) ("[v]iolating a formal order, probation, consent agreement or stipulation issued or entered into by the board or its executive director under this chapter.") and 32-1451.

11. Respondent has read and understands the conditions of probation.

Kassandra Kosinski, M.D. DATED: 05/12/2015
EXECUTED COPY of the foregoing mailed this 4th day of June, 2015 to:

Kassandra Kosinski, M.D.
Address of Record

Greenberg and Sucher, P.C.
Address on file

ORIGINAL of the foregoing filed this 4th day of June, 2015 with:

Arizona Medical Board
9545 E. Doubletree Ranch Road
Scottsdale, AZ 85258

[Signature]
Board Staff